2020

BUSINESS ADMINISTRATION — HONOURS

Fourteenth Paper

(Marketing Management Group)

[Sales Management]

Full Marks: 100

(Time: 2 hrs)

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Group - A

(Marks: 50)

Answer any two questions.

25×2

- 1. (a) State the difference between Salesmanship and Sales Management.
 - (b) What are the functions of Sales Management?
- 2. (a) Define Sales Forecasting.
 - (b) Explain the significance of AIDA model in Sales Management.
- 3. (a) What are the different methods of prospecting?
 - (b) What are the main functions performed by channels of distribution?
- 4. Elaborate the relationship of sales department with other marketing departments.
- 5. (a) Mention few advantages and disadvantages of Personal Selling.
 - (b) What are the selling skills which are efficient and effective in sales personnel dealing with
 - (i) Credit card
 - (ii) Cosmetics.
- **6.** Elaborate on the various selling styles under different competitive settings.
- 7. (a) Explain the objective of sales training.
 - (b) Describe, in detail, sales related marketing policies.

Please Turn Over

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- (2)
- 8. (a) Mention the techniques to improve territory productivity.
 - (b) Elaborately state any two quantitative techniques of forecasting sales.
- 9. Explain the various steps involved in the personal selling process.
- 10. Write short notes on (any two):
 - (a) Qualities of a good salesperson
 - (b) Types of closing sales
 - (c) Delphi Technique
 - (d) Sales Management skills.

Group - B

(Marks: 50)

Answer any two questions.

25×2

- 11. (a) Discuss the various factors affecting sales force motivation.
 - (b) Discuss Maslow's 'Hierarchy of Needs' theory with special reference to sales management.
- 12. (a) What are the characteristics of a good compensation plan?
 - (b) State the 'Sales Potential Method' of determining the size of sales force.
- 13. (a) Expand the acronym A-C-M-E-E in the context of designing the sales training programme.
 - (b) Describe any two methods of Sales Training.
- 14. (a) Enumerate the significance of Sales Forecasting.
 - (b) Discuss elaborately the 'Buyer Seller Dyad' along with a schematic presentation.
- **15.** (a) Differentiate between 'straight salary' plan and the 'straight commission' plan in the context of sales force compensation.
 - (b) Elaborately state the 'Combination Plan'.
- 16. (a) Elaborate various types of 'Field Sales Report'.
 - (b) Explain in detail the 'Workload Method' of determining the sales force size by using an appropriate example.
- 17. A FMCG company wants dynamic young graduates within 30 years for marketing its detergent. Draw a suitable hiring policy clearly mentioning the appropriate sources for the same.
- **18.** Define Sales Territory. What are the benefits derived from well-defined sales territory?

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19. Justify with suitable reasons, which compensation plan would be most effective to realize sales:

Plan A: All components of salary are fixed

Plan B: All components of salary are variable

Plan C: Components of salary are partly fixed and partly variable.

20. Write short notes on (any two):

- (a) External sources of Recruitment
- (b) Activity Quota
- (c) Types of Sales Report
- (d) Incremental Method.