

2026

PSYCHOLOGY — HONOURS

Paper : DSCC-5

(Basics of Social and Industrial/Organizational Psychology)

Full Marks : 75

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

1. Write short notes on **any five** (word limit **250** each) : 5×5
 - (a) Sociometric method
 - (b) Aims of Industrial Psychology
 - (c) Uses of job analysis
 - (d) Hawthorne Studies
 - (e) Influence of group on individual behaviour
 - (f) Functions of propaganda
 - (g) Correlational method
 - (h) Relation between recruitment and selection.
2. Answer **any two** questions from the following (word limit **700** each) :
 - (a) Define job analysis. What are the methods of job analysis? 3+7
 - (b) State the causes of industrial accidents. 10
 - (c) Define leadership. Describe types of leadership styles. 3+7
 - (d) Define mob. Delineate different types of mob. 3+7
 - (e) Discuss the nature and types of groups. 3+7
3. Answer **any two** questions from the following (word limit **1000** each) :
 - (a) What is selection? Illustrate the different methods of selection in organizations. 3+12
 - (b) Define accident proneness. Discuss the intervention and prevention strategies of industrial accident. 3+12
 - (c) What is social facilitation and inhibition? Explain the theoretical frameworks of social facilitation and inhibition. 5+10
 - (d) Delineate the differences between public opinion and propaganda. How public opinion and propaganda influence social behaviour? 6+9
 - (e) What is crowd? What are the different types of crowd? Expound the key differences between crowd and mob. 3+6+6